



Broad-Based Black Economic Empowerment Commission

Compliance Report by Companies Listed on the Johannesburg Stock Exchange (JSE)

(in terms of Section 13G (2) of the Act)

Case Number

FORM BBEE 1

SECTION A: DETAILS OF ENTITY

Name of Entity / Organisation	Harmony Gold Mining Company Limited
Registration Number	1950/038232/06
Physical Address	Randfontein Office Park; Cnr Main Reef Road and Ward Avenue; Randfontein
Telephone Number	011 411 2000
Email Address	companysecretariat@harmony.co.za
Indicate Type of Entity / Organisation	Listed entity
Industry / Sector	Mining
Relevant Code of Good Practice	Mining Charter
Name of Verification Agency	Not applicable - Not MPRDA/Mining Charter requirement
Name of Technical Signatory	Not applicable - Not MPRDA/Mining Charter requirement

SECTION B: INFORMATION AS VERIFIED BY THE BROAD-BASED BLACK ECONOMIC EMPOWERMENT VERIFICATION PROFESSIONAL AS PER SCORECARDS

B-BBEE Elements	Target Score Including	Bonus Points	Actual Score Achieved
Ownership	e.g. 25 points	See ESG Report 2023 (pages 186 – 188)	In terms of Reg 12(5) of the GNR689 of 6 June 2016
Management Control	e.g. 19 points		
Skills Development	e.g. 20 points		
Enterprise and Supplier Development	e.g. 40 points		
Socio-Economic Development	e.g. 5 points		
Total Score	e.g. 109 points	As above	As above
Priority Elements Achieved	YES / NO and specify them	As above	
Empowering Supplier Status	YES / NO and specify them	As above	
Final B-BBEE Status Level	See ESG report 2023 (pages 186-188)		

SECTION C: FINANCIAL REPORT

1. BASIC ACCOUNTING DETAILS:

- a. Accounting Officer's Name:
- b. Address:
- c. Accounting Policy: (*Your accounts are done?*)
- | Weekly | Monthly | Other (specify) |
|--------|---------|---|
| | | Six monthly for financial reporting (JSE) |
- d. Has the attached Financial Statements and Annual Report been approved by the entity?

2. PLEASE ATTACH THE FOLLOWING:

- i) Copy of Annual Financial Statement including Balance Sheet and Income and Expenditure Report.
- ii) Annual Report

3. Entity Annual Turnover:

4. Sign-off and Date

<hr/>	<u>25 October 2023</u>
Signature	Date