

# TRAINING AND BURSARY OPPORTUNITIES

Harmony offers career opportunities by way of bursaries and internships. The Bursary Scheme accommodates students entering or who are already enrolled at institutions of higher learning.



## WE OFFER BURSARIES AND 12-24 MONTH EXPERIENTIAL TRAINING/INTERNSHIPS IN

### BURSARIES

- Mining engineering
- Mining survey
- Electrical engineering (heavy current only)
- Mechanical engineering
- Geology
- Metallurgy

### INTERNSHIPS / EXPERIENTIAL TRAINING

- Metallurgy (extraction only)
- Geology
- Analytical chemistry
- Environmental management (internships only)
- Mining survey
- Mining, Electrical and Mechanical engineering

Bursary and internship programmes are also offered in non-core mining disciplines such as human resources, finance, communications and media relations, supply chain and logistics, internal audit, etc.

## WHO SHOULD APPLY?

### BURSARIES

- South African residents with a valid ID
- Dependents of Harmony employees
- Students from institutions of higher learning
- Applicants who have obtained Grade 12 or a National Senior Certificate with a mark of 60% or above for mathematics and physical science. For engineering and mining you will need a minimum of 70%

### INTERNSHIPS / EXPERIENTIAL TRAINING

- Required by your institution to do Practical P1 and P2 as part of the curriculum
- For internships, for all disciplines except geology, applicants should be in possession of a National Diploma/Degree in the related field. Internship requirement for geology - BSc Hons

**SEND YOUR APPLICATION TO**  
[BursaryScheme@Harmony.co.za](mailto:BursaryScheme@Harmony.co.za)

**SEND YOUR APPLICATION TO**  
[Interns.WE@Harmony.co.za](mailto:Interns.WE@Harmony.co.za)

### GENERAL ENQUIRIES

Kitsi Taunyane  
 Tel: 018 700 3347  
 Email: [KTaunyane@Harmony.co.za](mailto:KTaunyane@Harmony.co.za)

### INTERNSHIPS / EXPERIENTIAL TRAINING

Lerato Moshwetsi  
 Tel: 011 411 2060  
 Email: [Lerato.Moshwetsi@Harmony.co.za](mailto:Lerato.Moshwetsi@Harmony.co.za)

APPLICATIONS OPEN SEPTEMBER OF EVERY YEAR

APPLICATIONS OPEN JULY OF EVERY YEAR

Visit the Harmony webpage at [careers.harmony.co.za](https://careers.harmony.co.za) to see what opportunities are available



Harmony Gold Mining Company Limited



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HarmonyGoldNews



Harmony, a world-class gold and copper mining and exploration company, operates in South Africa and Papua New Guinea, one of the world's premier new gold-copper regions. Harmony recently acquired 100% of the Eva Copper project, a near-term copper project in Queensland, Australia.

With more than 70 years in the industry, Harmony is an experienced emerging market gold miner and the largest gold producer in South Africa. We are also a significant operator of gold tailings retreatment facilities.

In South Africa, our eight underground operations are located within the world-renowned Witwatersrand Basin. In addition, we have an open-pit mine on the Kraaipan Greenstone Belt as well as several surface treatment operations.

In Papua New Guinea, our assets include Hidden Valley, an open-pit gold and silver mine, and a significant gold-copper portfolio that includes a 50% stake in the Wafi-Golpu project, a 50:50 joint venture with Newcrest Mining Limited, in Morobe Province.

The Eva Copper acquisition, concluded in December 2022, opens a new copper-gold frontier for Harmony, lowering our risk profile and providing additional scale and meaningful diversification.

The Company's head office is situated in Randfontein, South Africa.





## CAREER OPTIONS AT HARMONY

There are a number of major career fields on which Harmony focuses its attention. Each one is an integral component in the safe and efficient production of gold ounces, which is our business. If you have expertise and experience in any of these fields - or have an interest in acquiring expertise and experience in any - please register on our careers portal at [www.harmony.co.za/careers](http://www.harmony.co.za/careers).

### FINANCE

The members of our finance department are responsible for all financial transactions undertaken on behalf of the company. The correct allocation, classification and value of these transactions are performed on a daily basis

### GEOLOGY

The ORM department is about optimising the ore-body and uses the following skills in enduring that geological models, and all relevant information and plans are provided to the operations. The department is also responsible for quality control.

The different occupations within ORM are: geologist, surveyor, sampler and planners.

### HUMAN RESOURCES

Harmony's human resources department has the crucial job of managing our 'human gold' - our employees. The human resources team is responsible for attracting, selecting, training, assessing and rewarding our employees and also works to ensure that the company is operating in compliance with all necessary employment and labour laws.

### MECHANICAL AND ELECTRICAL ENGINEERING

A competent mechanical or electrical engineer is part of the management team at each operation. They are responsible for the safe installation and proper operation and maintenance of all machinery, both mechanical and electrical, as well as all buildings and structures at the operation.

### METALLURGY

Our metallurgists are trained and experienced in the physical and chemical behaviour of metals and their mixtures - in the case of Harmony, primarily gold. They are also experienced in the ways in which science is applied to the practical applications of gold.

### MINING ENGINEERING

Our mining engineers are fully conversant in the practice, theory, science, technology and application of extracting and processing gold from the earth. they are involved in every stage of this important process and are familiar with the use of explosives

## PROFESSIONAL SERVICES AND WORKFLOW

