



# Empowerment through procurement

AUGUST 2024

## Our approach

Supporting our preferential procurement strategy and Mining Charter requirements, Harmony’s enterprise and supplier development framework aims to achieve meaningful transformation of our host communities by integrating local black-owned businesses into our supply chain.

We believe that partnerships drive operational excellence and meaningful community impact. Our commitment to supporting local businesses through procurement has led to remarkable stories of growth, innovation and community development.



### Bavuthile Corporations

We have partnered with Bavuthile Corporations, a 100% black female-owned business specialising in mining and engineering services, since 2019.

Under the leadership of Philisiwe Mollo, the business has expanded its services to include maintenance work and training programmes, empowering local talent and enhancing safety in the mining industry.

*“We’re grateful to Harmony for believing in us and providing opportunities for growth. Their support has been crucial in our journey.”*

Philisiwe Mollo



<https://www.youtube.com/watch?v=DjVKOlfiH40>



## Divine Automation Solutions

Divine Automation Solutions, led by Romano Geraud has been working with us for more than five years. The business provides essential flow control instruments and services. The company has doubled their workforce and contributes to local employment.

*“Harmony’s support has been instrumental in our success, enabling us to expand and offer more opportunities in our community.”*

**Romano Geraud**



<https://www.youtube.com/watch?v=QtxLkg12-PO>

## Barolong Enterprise

Barolong Enterprise was established in 2014 and has seen significant growth through its collaboration with Harmony. Under Vuyani Gaya’s leadership, the business has been able to enhance its construction and manufacturing services, creating job opportunities for locals and offering learnership programmes.

*“Our partnership with Harmony has been pivotal in our expansion and has helped us to make a positive impact on our community.”*

**Vuyani Gaya**



<https://www.youtube.com/watch?v=BqhVvJvGn7E>



## Dunlop Belting

We have worked with Dunlop Belting, a major supplier of industrial conveyor belts, since 2019. With over 600 employees, Harmony has supported the company’s growth, allowing them to train employees and contribute to local education through bursaries and learnerships.

*“Harmony’s belief in our products and expertise has supported our growth and community initiatives.”*

**Mbuso Thabethe**



<https://www.youtube.com/watch?v=yc2Ws4rhaWA>



## Mega Space

Mega Space provides crucial underground mining construction services. Since our partnership began, they have expanded their team and services, positively impacting the local economy.

*“Harmony’s support has allowed us to create jobs and contribute to community development.”*

**Papi Selikoe**



[https://www.youtube.com/watch?v=ZyY\\_yq6NNCU](https://www.youtube.com/watch?v=ZyY_yq6NNCU)

## Timrite

Timrite is a long-standing partner and supplier of essential underground support solutions. Their 28-year partnership with Harmony has enabled them to invest in skills development and community projects, including school initiatives and environmental sustainability.

*“Our collaboration with Harmony has been vital in our efforts to innovate and support our community.”*

**Sandile Mkondele**



<https://www.youtube.com/watch?v=WENqPKN1hp0>



## Joelee Underground Support

Joelee Underground Support has grown substantially since working with us. Their focus on mining safety and community engagement has led to job creation and local initiatives, demonstrating the power of our partnership.

*“Harmony’s support has been key to our expansion and our ability to give back to the community.”*

**Dr. Da Silva**



<https://www.youtube.com/watch?v=LMJfO6701TE>



## Glorificar Trading

Glorificar Trading has leveraged Harmony's support to expand their transportation and rehabilitation services. Their growth has resulted in increased employment and community contributions.

*"The opportunity to work with Harmony has enabled us to grow and support our local community."*

**Makgotso Monareng**



[https://www.youtube.com/watch?v=A69L-h\\_S2es](https://www.youtube.com/watch?v=A69L-h_S2es)

## Bokamoso Cleaning

Bokamoso Cleaning, part of Rasekao Trading, has transformed its business from a small team to a larger workforce with Harmony's support. Their community projects highlight their commitment to social responsibility.

*"Harmony's partnership has been crucial in our growth and community impact."*

**Buti Mokeretla**



<https://www.youtube.com/watch?v=vwb5OLxZC8I>



## Tailor Made Trading and Projects

Established by Khethiwe Mothobi in 2017, Tailor Made Trading and Projects is a construction and mining services company. With 40 permanent employees (five women) from Welkom and Virginia, the company focuses on building maintenance, land rehabilitation and reclamation, industrial cleaning and cement supply.

Harmony provides Khethiwe's main income stream, which enables her to retain clients in the private and public sectors. She began supplying sanitiser to our operations in 2020 and has since been awarded bulk cement supply, demolition and rehabilitation contracts by Harmony.



<https://youtu.be/P6Nlwi-wIWU>