

AUGUST 2024

Celebrating leadership and inclusivity this **Women's Month**



At Harmony, we are proud to stand in solidarity with women everywhere, and particularly those who continue to break barriers and redefine leadership in the mining industry. As a company, we recognise the monumental value women bring to our workforce.

Their resilience, innovation, and unique perspectives are not just welcomed but are fundamental to our success. We're proud to have women stepping into roles traditionally held by men, and we are committed to ensuring they thrive.

Inclusivity is at the heart of everything we do at Harmony. We strive to create an environment where everyone feels valued and respected, no matter their gender, race or religion. We understand that true inclusivity requires more than just words, it demands action. That's why we are consistently working to do more to support the women in our company.

We also recognise the unique challenges women face in mining and are committed to upholding the highest safety standards for all our employees. We know that a safe working environment is not just about physical safety but also about creating a culture where everyone feels respected, secure and supported.

As we celebrate Women's Month, we want to acknowledge the outstanding contributions of the incredible women at Harmony. Their dedication, courage, and leadership inspire us every day, and we are honoured to work alongside them.



Here's what some of our courageous women at Harmony had to say to women leading in the industry this Women's Month:

Thato Mataboge – Senior Accountant

Mponeng Mine

"I would like to encourage women leaders to celebrate each other, define their authentic purpose, stay consistent in their thought leadership and be kind."



Sylvia Seleka – Group Talent Manager

Harmony Group

"Believe in yourself and always show up fully. Cut out all the external noise and keep your eyes focused on your goals."

Tembela Mbangela – Mine Overseer

Tshepong Mine

"To the women of South Africa: you still have the opportunity to improve yourselves and break barriers. Acknowledge your responsibility to pave the way for future generations. Regardless of the circumstances, giving up is not an option."



Azikho Ncolosi – Graduate Geologist

Masimong Mine

"It does not matter how slowly you go, as long as you do not stop."

Ntombizodwa Julia Danisa – Stopping Shift Boss

Tshepong Mine

"I am a living reminder to the women in my community and South Africa that we can do and be anything we want to. Do not be afraid to pursue your career in a in male-dominated industry."



Makale Mokgoetsi – Acting Mine Overseer

Target 1 Mine

"We should not by any means doubt what we are capable of achieving. There is no limit to what we can accomplish. Our time is now."