



Broad-Based Black Economic Empowerment Commission

Compliance Report by Companies Listed on the Johannesburg Stock Exchange (JSE)

(in terms of Section 13G (2) of the Act)

Case Number

FORM BBEE 1

SECTION A: DETAILS OF ENTITY

Name of Entity / Organisation	Harmony Gold Mining Company Limited
Registration Number	1950/038232/06
Physical Address	Randfontein Office Park; Cnr Main Reef Road and Ward Avenue; Randfontein
Telephone Number	011 411 2000
Email Address	companysecretariat@harmony.co.za
Indicate Type of Entity / Organisation	Listed entity
Industry / Sector	Mining
Relevant Code of Good Practice	Revised Codes of Good Practice
Name of Verification Agency	HoneyComb BEE Ratings (Pty) Ltd
Name of Technical Signatory	Zunaid Vallee

SECTION B: INFORMATION AS VERIFIED BY THE BROAD-BASED BLACK ECONOMIC EMPOWERMENT VERIFICATION PROFESSIONAL AS PER SCORECARDS

B-BBEE Elements	Target Score Including	Bonus Points	Actual Score Achieved
Ownership	25 Points	N/A	19.78
Management Control	19 points	N/A	13.61
Skills Development	20 points	1.78 Points	8.01
Enterprise and Supplier Development	40 points	4 Points	33.68
Socio-Economic Development	5 points	N/A	5.00
Total Score	111 points	5.78	80.07
Priority Elements Achieved	YES / NO and specify them	No – Skills Development & Enterprise & Supplier Development	
Empowering Supplier Status	YES / NO and specify them	YES	
Final B-BBEE Status Level	Level 5 - See ESG report 2024 (pages 194-196)		

SECTION C: FINANCIAL REPORT

1. BASIC ACCOUNTING DETAILS:

- a. Accounting Officer's Name:
- b. Address:
- c. Accounting Policy: (*Your accounts are done?*)
- | Weekly | Monthly | Other (specify) |
|--------|---------|---|
| | | Six monthly for financial reporting (JSE) |
- d. Has the attached Financial Statements and Annual Report been approved by the entity?

2. PLEASE ATTACH THE FOLLOWING:

- i) Copy of Annual Financial Statement including Balance Sheet and Income and Expenditure Report.
- ii) Annual Report

3. Entity Annual Turnover:

4. Sign-off and Date

Signed by:Boipelo Pride Lekubo Signed at:2024-10-25 13:15:17 +02:00 Reason:Witnessing Boipelo Pride Lekubo	
<i>Boipelo Pride Lekubo</i>	<u>25 October 2024</u>
_____ Signature	_____ Date

BROAD-BASED BEE RATING

Final Report

Submitted to

Harmony Gold Mining Company Limited

Registration Number	1950/038232/06
VAT Number	4380103194
BBBEE Status	Level Five (5) Contributor
BBBEE Recognition Level	80%
Empowering Supplier	Yes
Certificate Number	HR_GEN_3541_24
Validity Period	07 October 2024 – 06 October 2025




Verification Manager
Honeycomb BEE Ratings

