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OUR GOLDEN STORIES

Our CEO, Peter Steenkamp carries out internal roadshow

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“At the end of this year, after 45 years in this industry and eight years as the CEO of this company, I will retire. This is my last roadshow,”

announced our CEO, Peter Steenkamp, during his internal presentation of Harmony’s full-year operational and financial performance for FY24.

Peter’s last roadshow across Harmony’s operations in South Africa provided a valuable opportunity to engage with employees and share the company’s strategic outlook. The roadshow also marked a celebration of his remarkable career in mining and his leadership at Harmony.

He took this moment to acknowledge that the journey was made possible by the commitment and support of the Harmony team. He said: “I have had a ‘lekker’ time working at Harmony.”

Earlier this month, Peter was the latest inductee, among other industry peers, to be honoured into the South Africa Mining Hall of Fame. The Joburg Indaba SA Mining Hall of Fame was launched in 2016 as a way of recognising and honouring

some of the legendary individuals, who have significantly influenced the South African mining industry over many years. Peter leaves the company in excellent shape, highlighted by record-breaking achievements, part of which include the acquisition of AngloGold Ashanti’s high-grade assets, which have transformed Harmony into a world-class gold mining company.

These acquisitions have significantly enhanced Harmony’s profile, elevating it from a low-margin operating business to one of the world’s largest gold producers by volume, together with the largest gold tailings retreatment business globally.

The potential of Eva Copper further diversifies the company’s assets and enhances its business profile.

Peter is confident about the future of Harmony, stating that while opportunities for gold exploration in South Africa may be limited, the company is expanding some of its existing assets to extend their life of mine.

“We are the deepest-level gold mining company in the world,” he said. He also emphasised the company’s great skills and expertise in operating underground gold mining operations. He pointed out that investors in other countries seek companies

with such capabilities, indicating promising growth prospects for Harmony.

He further challenged everyone to prioritise safety: “If we ensure a safe day, week, and month, we can achieve a safe and productive quarter, and ultimately a safe year. We can definitely achieve ZERO Harm.”

Peter encouraged employees to stay committed to Harmony, citing the company’s significant growth in recent years. Now boasting Mineral Reserves, it positions itself among the world’s leading mining companies. He also highlighted that Harmony was one of the best-performing companies, with a top-performing share price, reflecting the value we have created for our shareholders and stakeholders through our investment in quality ounces.

In addition, Peter remarked on how Harmony’s operations are gaining global attention due to its current track record of delivering consistently through operational excellence as we improve the quality of our portfolio.

While Peter may be technically eligible for retirement, he will not entirely step back from the industry. He plans to continue supporting the mining community, offering mentorship and strategic guidance as needed.

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