

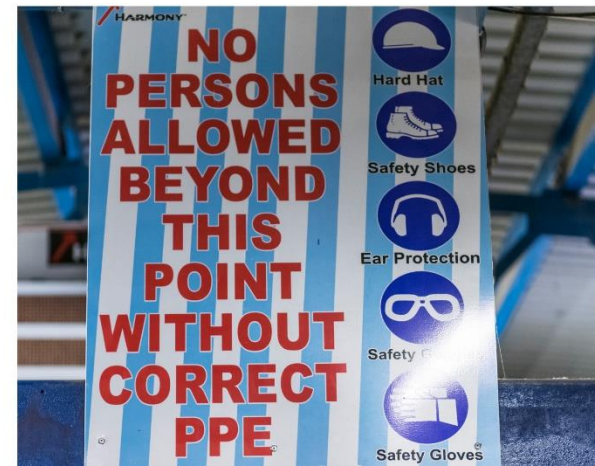
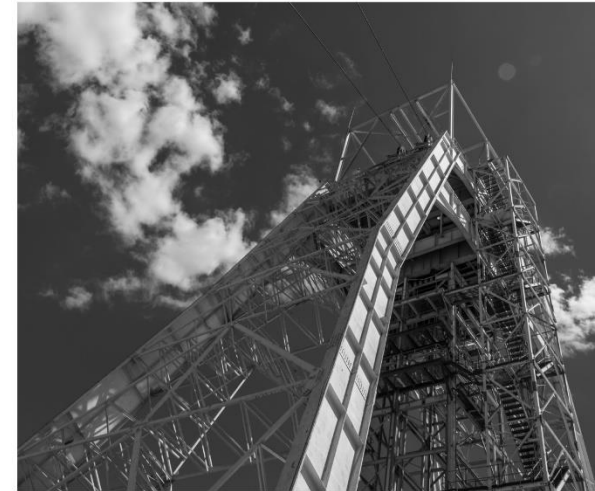


# COVID-19 SAFE RETURN TO WORK

Harmony Gold Mining Company Limited

JSE Ticker code: HAR

NYSE Ticker code: HMY



“Our number one priority remains the health and safety of our employees especially during this period of returning to work. It is imperative that we get back to work safely and we are committed to ensuring that this happens in a responsible manner.” –  
Harmony CEO Peter Steenkamp



# KEEPING EMPLOYEES INFORMED



**WE HAVE LAUNCHED  
OUR VERY OWN...**



**WE HAVE LAUNCHED  
OUR VERY OWN...**

**DATA FREE**

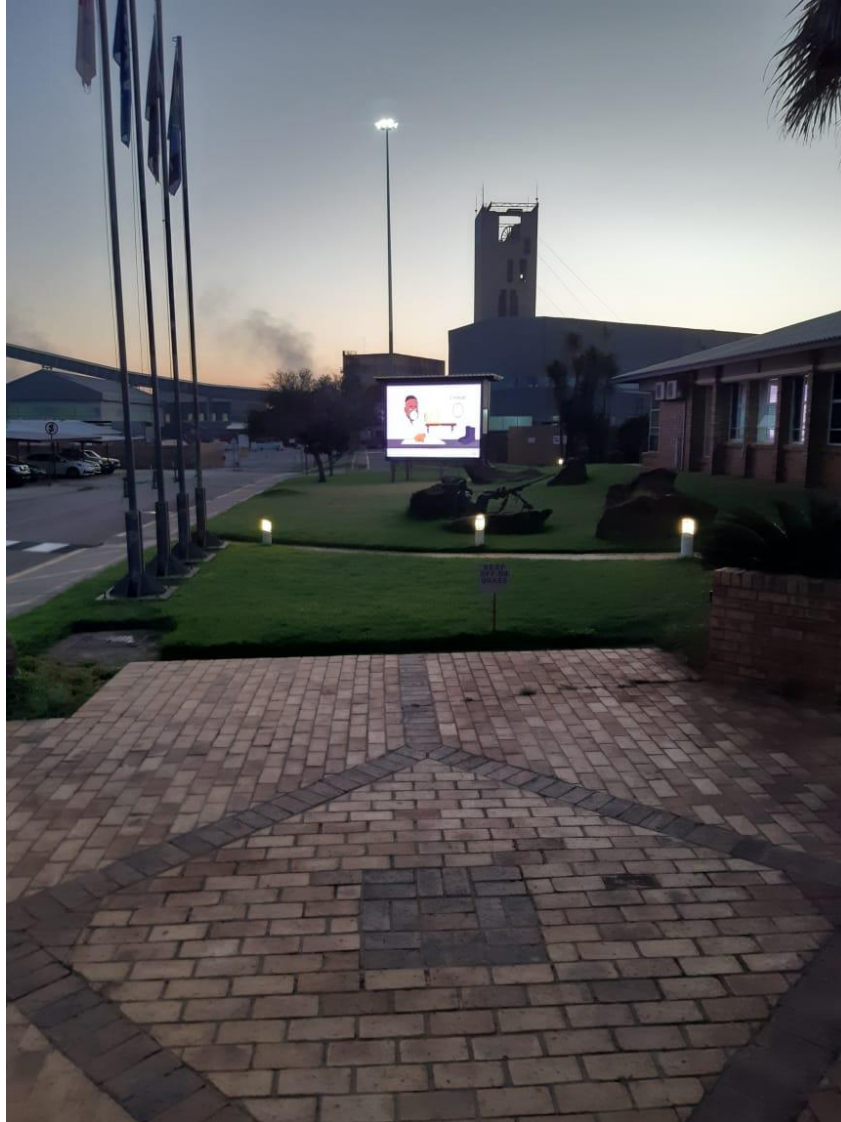
**HARMONY GOLD  
EMPLOYEE MOBILE  
SOLUTION**



# SANITISATION ON ALL EMPLOYEE TRANSPORTATION



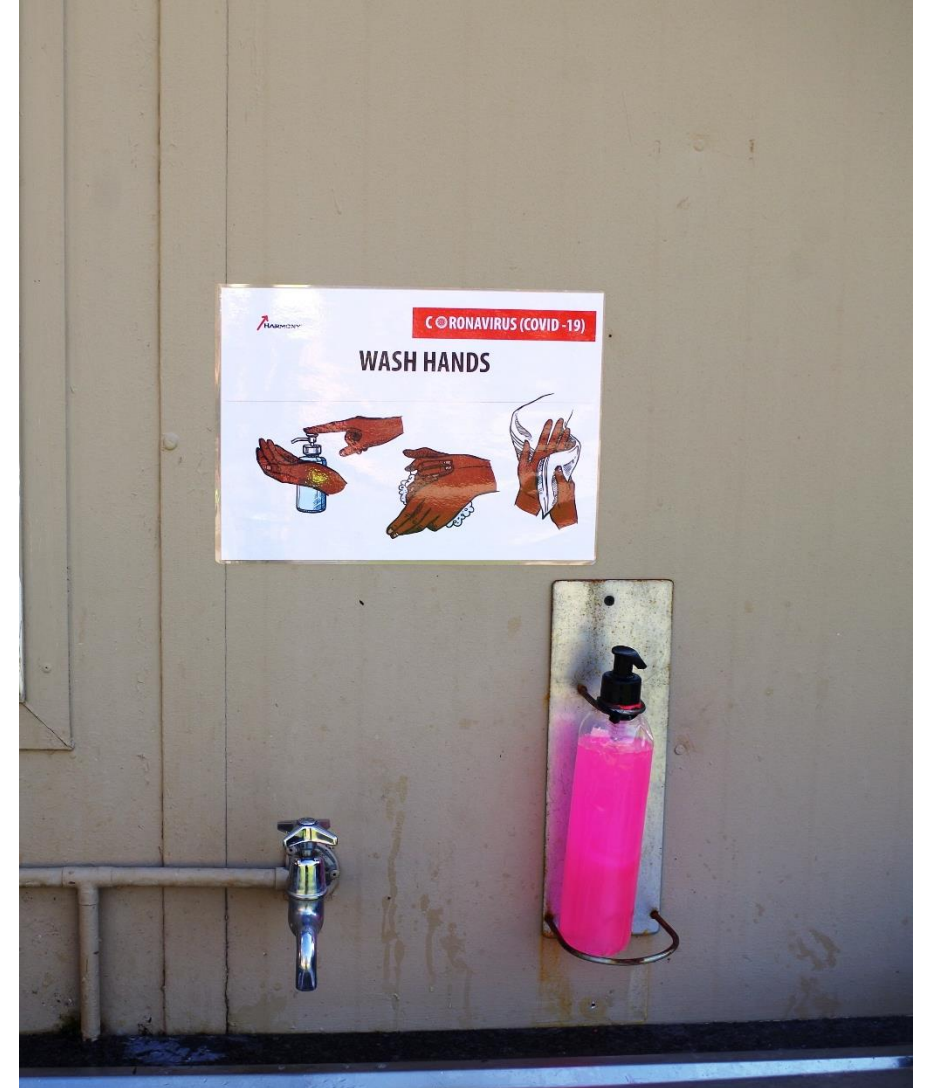
# MESSAGING AT MINE ENTRANCE



# SANITISER AND WASHING STATIONS THROUGHOUT SITE



# EMPHASIS ON HAND WASHING



# ENTRANCES SPRAYED DOWN SEVERAL TIMES A DAY





# ENTRANCES SPRAYED DOWN SEVERAL TIMES A DAY



# SCREENING BY MEDICAL STAFF BEFORE ENTRY



# TEMPERATURE MONITORING



# PRE-MEDICAL TEMPERATURE CHECK



# MEDICAL CHECK PRE-SITE ENTRY



# INTERIOR DISINFECTANT



# COVID-19 TRAINING PART OF INDUCTION



# COVID-19 BRIEFING





# COMMITTED TO HEALTH AND SAFETY



# TESTING STATION



# SOCIAL DISTANCING IN WAITING AREAS



# KITTED UP AND READY TO GO



# SHAFT ENTRANCE MONITORING



# PRE-SHIFT SOCIAL DISTANCING

COVID 19: Safe return to work



# COMPULSORY PPE



# MAINTAINING SOCIAL DISTANCE UNDERGROUND





# CLOCK-OFF PPE DISPOSAL AND SANITATION



# MANAGING COVID-19 TOGETHER

