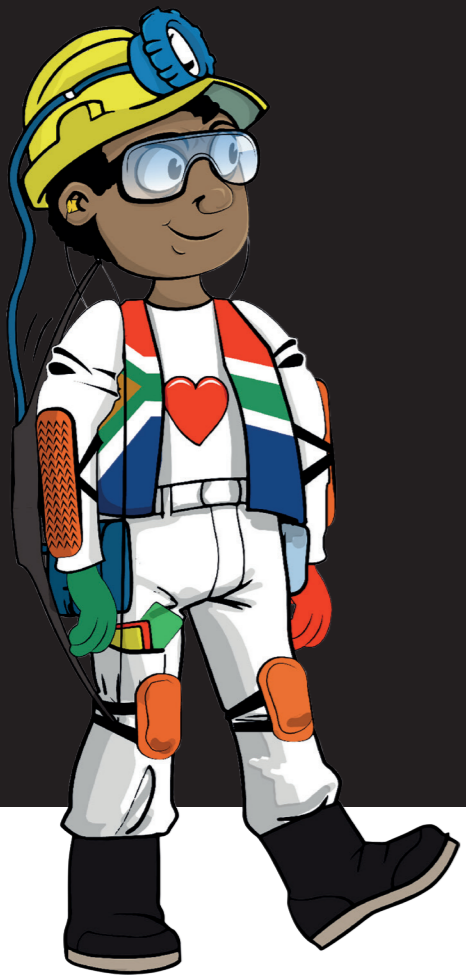


THE SAFETY OF ALL OUR EMPLOYEES IS STILL IS OUR HIGHEST PRIORITY



PREVENT THE SPREAD OF COVID-19



The spread of Covid-19 within our operations, homes and communities is a reality.

Take action to fight and prevent the spread of Covid-19.

Social distance at confined spaces such as lamp rooms, cages, carriages and station waiting places.

PROTECT EACH OTHER Any contractor, employee or company must notify the disaster control/mitigation room, if:

If you have gone for private Covid-19 testing at any other facility, other than through the Medical Hub

If you show any of the symptoms of Covid-19

If any of your family or any other person that resides with you has tested positive - even if they are not employed by the mine

Inform your supervisor and where applicable, submit a sick note

Adhere to all the required procedures and measures put in place:

We can look after each other and together prevent the spread of Covid-19 in our operations

STIGMA It's important to show we care

This can result in more severe health problems and difficulties controlling a disease outbreak.

STIGMA CAN:

- Drive people to hide the illness to avoid discrimination
- Prevent people from seeking health care immediately
- Discourage people from adopting healthy behaviours



SAFE WORKING ENVIRONMENT REMAIN VIGILANT



As we move towards full production, and possibly work in new teams, please do your utmost to contribute to a safe working environment. Please highlight unsafe working practices in your working areas

SHARE YOUR VIEWS WITH YOUR LEADERSHIP ON HOW TO MAKE HARMONY A SAFE PLACE TO WORK



If you have further queries, call the Harmony COVID-19 hotline number on **0800 111 724**