

# LOCKDOWN – WHAT DOES IT MEAN FOR YOU AS A HARMONITE AND FOR SOUTH AFRICA?

## HARMONITES

- I will not be at work until 16 April 2020 unless I am part of essential services
- Remuneration as per communication by CEO memo dated 24.03.2020
- If you are part of essential services, ensure you have proof/confirmation that you must be at work
- I will be required to stay at home and not come in contact with other people
- If I need health assistance, I have access to the Harmony COVID-19 hotline – 0800 111 724
- Apply the same health and safety measures at home
- Maintain social distancing when going out for essential supplies (1-2 meter)
- Make use of the Employee Wellness Programme if you need support  
Employee Wellness number: Toll Free 080 11 22 550 WhatsApp 079 094 7096
- Keep regular contact with your team if working from home
- Keep looking out for communications / briefs from the company
- Ensure you have personal and family plan for this time
- Help others to deal with the change and it will enable you to deal with your own reactions change

## SOUTH AFRICA

- Lock down in place from Thursday 26 March 2020, from 23:59
- My family and I will need to stay in my home for the period of the lock-down until 16 April 2020
- Essential services like the SANDF/ SAPS will enforce the lock-down
- Lookout for essential updates from the SA Government
- Stay informed and do not spread fake news
- You are only allowed leave your home under strict circumstances to buy groceries, get petrol, seek medical attention, visit pharmacy and access banking services or collect social grants.
- Emergency water supplies will be located at informal settlements

## Consequences

Only essential services will be allowed access to the operations

Anyone who does not adhere to these conditions could be punished with imprisonment for up to 1 month or with a fine.